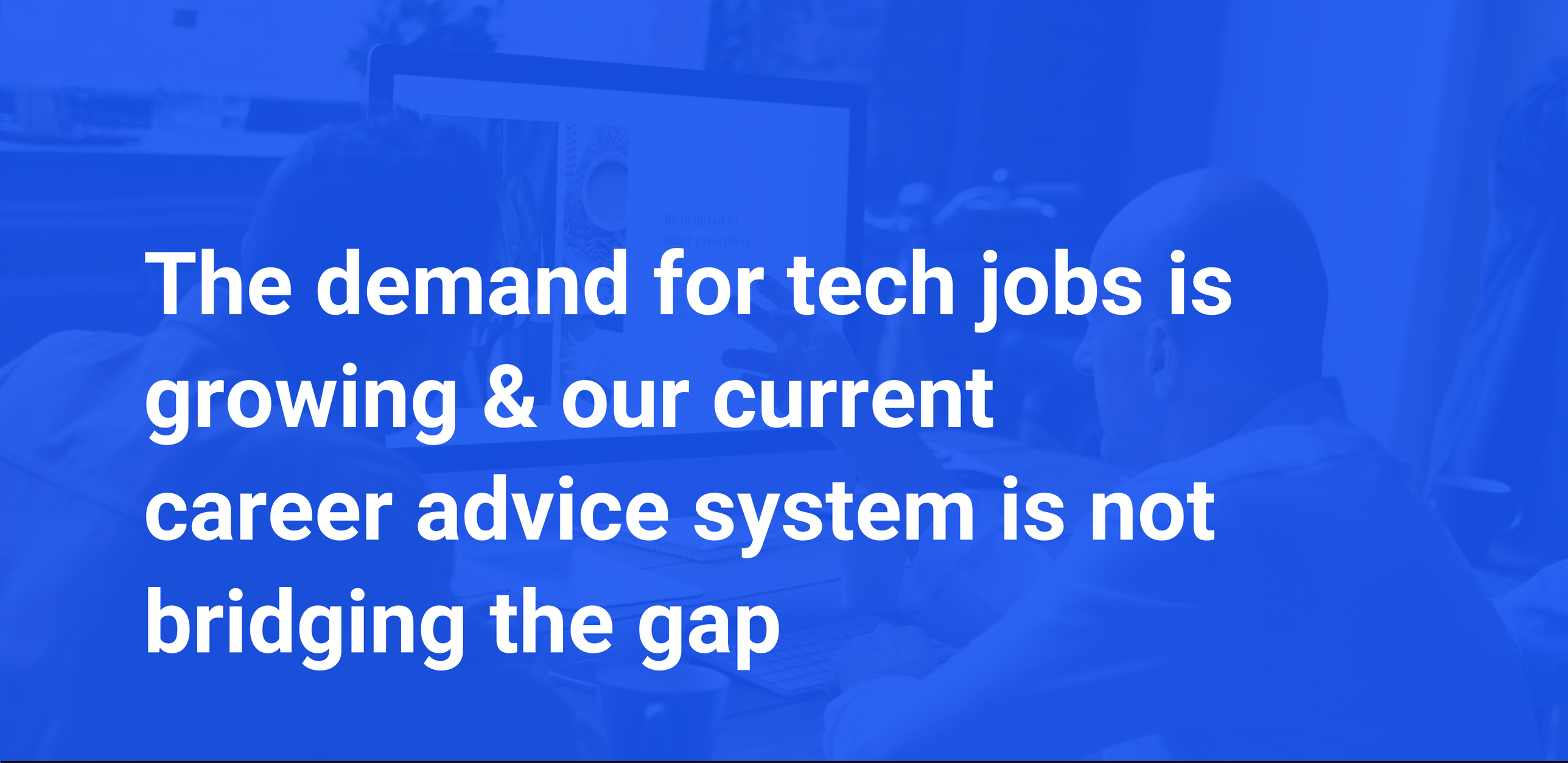
Mindful Mentors

Connecting Talent with Experience

A proposal of diversifying tech talent.



The demand for tech jobs is growing & our current career advice system is not bridging the gap

What does research show?

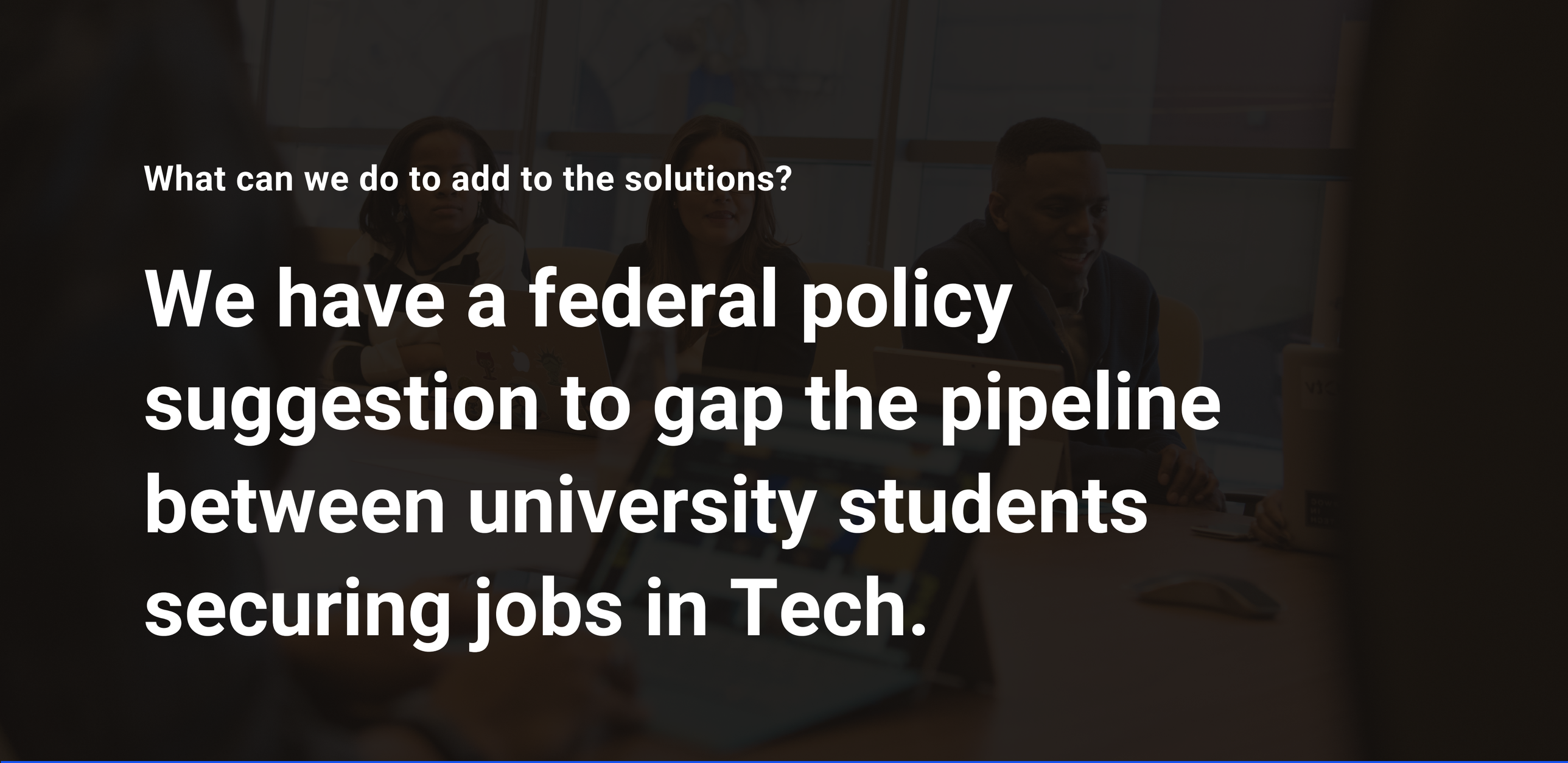
Strada-Gallup Alumni Survey, "Mentoring College Students to Success" (2018)

Davids, "Mentorship and the socialization of underrepresented minorities into the professoriate: examining varied influences" (2005)

What has been done so far?

"The STEM opportunities act"

National Science Foundation
Science & Technology Committee



What can we do to add to the solutions?

We have a federal policy suggestion to gap the pipeline between university students securing jobs in Tech.

Bringing a solution to increase Tech diversity in early careers

Roadmap

Our program is marked by four main phases

1

Recruiting minorities interested in Tech careers

2

Mentors are matched with students

3

Offering tools and assistance to secure internship opportunities

4

Help students build a network from their early careers