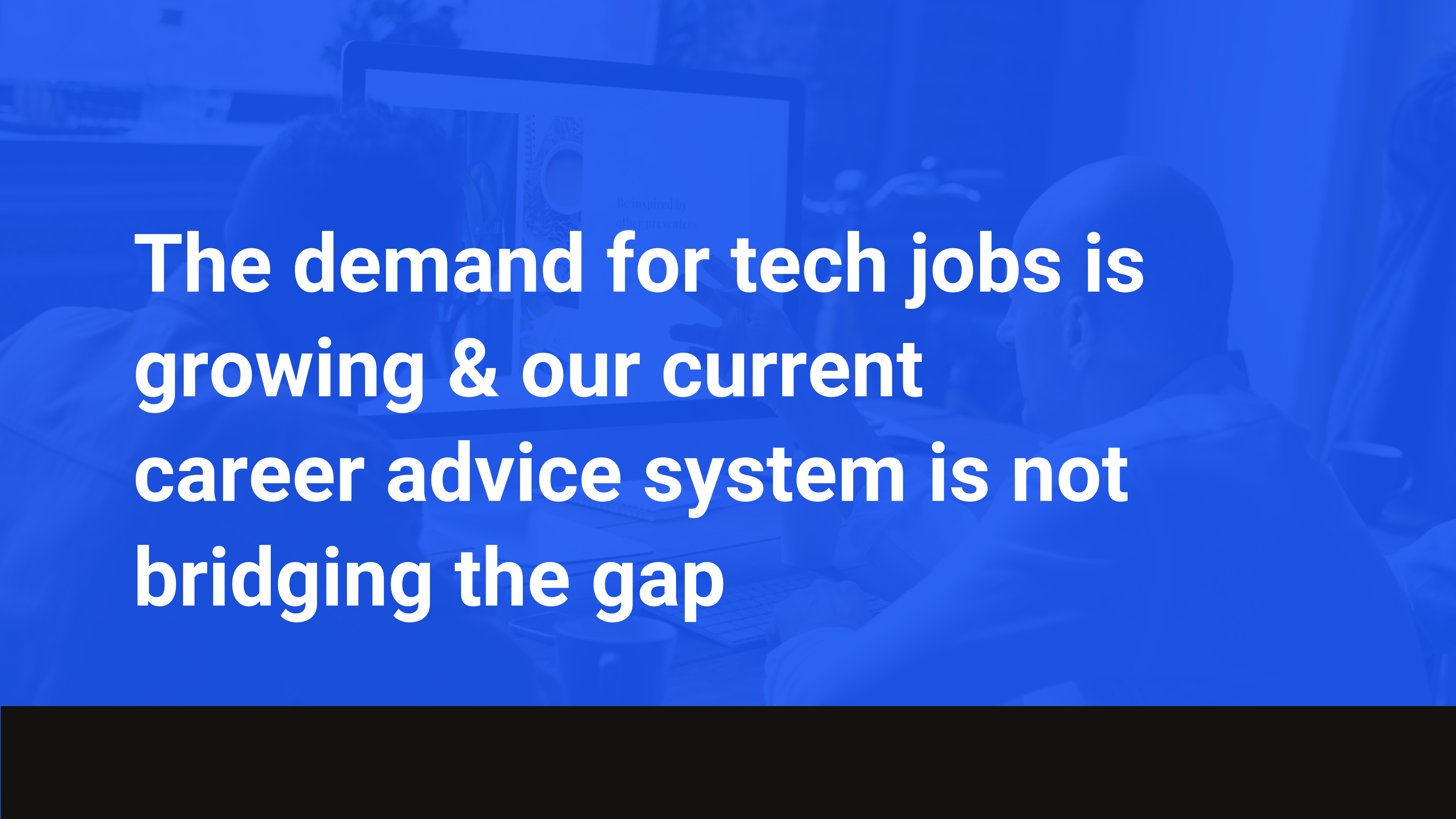


Mindful Mentors

Connecting Talent with Experience

A proposal of diversifying tech talent.



The background image shows a group of people in a meeting, with a large white text overlay. The text is centered and reads: "The demand for tech jobs is growing & our current career advice system is not bridging the gap". The text is in a bold, sans-serif font. The background is a blue-tinted photograph of a group of people in a meeting, with a large white text overlay. The text is centered and reads: "The demand for tech jobs is growing & our current career advice system is not bridging the gap". The text is in a bold, sans-serif font. The background is a blue-tinted photograph of a group of people in a meeting, with a large white text overlay. The text is centered and reads: "The demand for tech jobs is growing & our current career advice system is not bridging the gap". The text is in a bold, sans-serif font.

The demand for tech jobs is growing & our current career advice system is not bridging the gap

What does research show?

**Strada-Gallup Alumni Survey, "Mentoring College Students to Success"
(2018)**

**Dauids, "Mentorship and the socialization of underrepresented minorities into
the professoriate: examining varied influences" (2005)**

What has been done so far?

"The STEM opportunities act"

National Science Foundation
Science & Technology Committee

A group of people, including two women and one man, are seated around a table in a meeting. They are looking at laptops and documents. The image is darkened to serve as a background for the text.

What can we do to add to the solutions?

**We have a federal policy
suggestion to gap the pipeline
between university students
securing jobs in Tech.**

Bringing a solution to
increase Tech diversity in
early careers

Roadmap

Our program is marked by four main phases

1

Recruiting minorities
interested in Tech
careers

2

Mentors are matched
with students

3

Offering tools and
assistance to secure
internship opportunities

4

Help students build a
network from their early
careers