Mindful Mentors

Connecting Talent with Experience

A proposal of diversifying tech talent.
The demand for tech jobs is growing & our current career advice system is not bridging the gap.
What does research show?

Strada-Gallup Alumni Survey, "Mentoring College Students to Success" (2018)

Davids, "Mentorship and the socialization of underrepresented minorities into the professoriate: examining varied influences" (2005)
"The STEM opportunities act"

National Science Foundation
Science & Technology Committee
What can we do to add to the solutions?

We have a federal policy suggestion to gap the pipeline between university students securing jobs in Tech.
Roadmap

Our program is marked by four main phases

1. Recruiting minorities interested in Tech careers
2. Mentors are matched with students
3. Offering tools and assistance to secure internship opportunities
4. Help students build a network from their early careers